



## Coach Recruitment- 20 Best Practices

- Interview and assess volunteers
- Don't just take anyone to fill a spot
- Be honest to yourself and to the volunteer
- Be creative- people of all abilities and ages can offer service
- Provide a job description and support information
- Lay out responsibilities and expectations
- Host orientation and trainings for sports-specific knowledge acquisition
- Hold people accountable
- Ensure adequate volunteer support to be effective
- Learn their Name and use it often!
- Be personable and take an interest in the lives of your volunteers
- Take time to have good conversations
- Make them feel happy and respected- retention will fall naturally if you do this
- Offer a diversity of programming- will attract more people to your program
- Learn why they were attracted to your program
- Provide adequate facility and practice time
- Evaluate strengths and weaknesses frequently
- Solicit their opinions for changes or improvements
- Be available and helpful to all your volunteers
- Thank them for their time and commitment to your program!